

Risk Assessment and Method Statement

This risk assessment is to assess the impact of Covid-19 across all our sites and has been put together with the latest government guidelines.

<u>Likelihood</u>

	1	2	3
1	1	2	3
2	2	4	6
3	3	6	9

<u>Severity</u>

Hazard	RISK	Control measures	RR
Cross contamination risk as a		 Staff and client encouraged to walk or cycle to work or get a lift from a member of their household 	
		 Staggered start and finish times to avoid busy transport times 	
	6	• Allocated bike space in all sites	2
result of using public transport to go to and from work		 Minimise use of public transport by home working 	3
go to the norm work		 Masks must be worn on public transport, and gloves are advised as an additional precaution 	
		 Parking provided at W14 facility 	
Allowing Covid-19 into the building	9	 Self-certification declaration signed before arrival to any site - all people on site Temperature checks on arrival by the same person (to reduce cross contamination of thermometer) All information recorded on arrival will be kept for 30 days to assist with track and trace Masks must be worn in all communal areas Hands sanitised on arrival All visitors to be pre-booked 	2
		 Deliveries held at the door, no couriers on site 	
		 Hold in reception to obtain permission for entry 	
Handling unexpected visitors	9	 Electronic self cert form to be completed and reviewed 	2
		 Hand sanitising and temperature checks before entry 	
		 Made aware of toilet allocation and hygiene measures 	
		 All clients asked to work remotely where possible 	
Large numbers of people on site increasing risk of transmission	0	 Majority of staff working remotely where possible 	
	9	 Clear signage reminding people about social distancing rules Masks to be worn in communal areas and in finishing post where there are 2 people in the room 	3
		 Any staff on site will be allocated a work space prior to arrival 	

Hot desking increases risk of cross contamination	6	 All shared areas assessed for appropriate 2 meter distancing so designated desks, per worker, can be assigned Hot desk facility removed 	2
		 Hot desk facility removed Staff split into buildings/bubbles and given a specific work station which must not be shared 	
		 Staff to be encouraged to download track and trace app 	
		 Clients requested to report asap to General Manager if a member of their team is asked to isolate having been on site within last 14 days 	
Potential COVID contact among staff or clients	6	 Should any symptoms be present, member of staff must self-isolate 	2
start of circles		 Anyone that staff member has worked with must be asked to self-isolate too 	
		 Any member of staff self-isolating must go for a test and report test results to General Manager 	
		 Anyone with suspected symptoms will be asked to return home immediately, required to get tested 	
Responding to a suspected case	9	 Close all areas of the building that they have used immediately 	
where person has been on site (shown by any of the 3 standard		 Deep clean of the relevant parts of the building 	4
symptoms)		 Contact anyone they have been working with to self-isolate, get tested 	
		• Escalate to the senior management team	
		 Common areas, door handles, touch plates, key pads and banisters cleaned by a runner every 2 hours with appropriate materials 	
	9 9 0 0 0 0 0	 Deep clean done by cleaners Friday night to allow for 72 hour rule 	
Cross contamination between individuals while on site		 Training for all staff and residents on good hygiene, best practice and entry to any site 	
		 Clear and concise signage throughout all facilities 	3
		• Reception and kitchen phone cleaned every 2 hours, phones not to be shared	
		 Regular review of government guidelines 	

Cross contamination risk - Kitchens and refreshments		 No access to kitchens for clients – clients are requested to bring their own refreshments 				
	6				 Limited access to kitchens for designated staff 	
		 Only 1 runner allowed to serve refreshments and will not enter suites. All drinks to be left outside the door - the runner must wash the hands before preparing drinks - when they leave kitchen rewash 				
		 Takeaway food deliveries to be delivered direct to suite unopened, runner to wash hands before and after handling delivery 	4			
		 Designated cordless phone for runner to be allocated to user and not shared 				
		 Use of dishwasher to clean all crockery and allow for proper sanitisation 				
		 Air dry anything that has been hand washed 				
		 Regular cleaning regime of all kitchen surfaces 				
		• All empty crockery to be left outside the edit suite door for collection by runner				
Cross contamination risk in common parts/shared spaces		 Limited numbers of people in communal areas to allow for social distancing Mask to be worn in communal areas 				
	6	 Appropriate signage throughout referencing social distancing (SD) 	2			
		 Up to 6 people in Bloomsbury garden with appropriate SD 				
		 No phone chargers to be shared 				
		 No personal packages to be delivered to site 				
		 Magazines to be removed from all communal areas 				
Cross contamination risk from Shared equipment	6	 Shared MCR equipment to be wiped down before and after use 	2			
Shared equipment		 Printers allocated to certain areas and only to be used by designated staff 				
		 No biscuit or sweet barrels throughout any buildings 				
		 Designated work space and telephone for each person on site 				
Transfer of Covid through runners handling cash		 Runners will not go out for client lunches/purchases 				
	9	 Runners will not use or accept cash, a cash card will be provided for urgent shopping only 	1			
		• Deliveroo accounts will be provided for any clients/staff requiring subsistence				

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		• All couriers will be asked to make deliveries at the door maintaining appropriate						
Transfer of Covid through Couriers & deliveries	6	 distance Incoming Post to be left in in-tray 24 hours before processing ensuring hands are washed after handling 						
		 No couriers will be allowed into the building 	2					
		 All urgent deliveries will be sanitised with appropriate cleaning solution on receipt 						
		 Where possible all deliveries to be left in designated room for 72 hours before distribution 						
Accommodating suppliers on site		 All external suppliers to provide their own risk assessment appropriate to task required 						
	6	 Relocate staff on site to allow for social distancing where possible or work out of hours 	3					
		 Suppliers to conform to our COVID policy & guidelines including, but not limited to, temperature check and health declaration before attendance All suppliers to provide their own risk assessment of how work will be carried out 						
		 Toilets will be allocated to a group of people/set of rooms to avoid congestion 						
Risk of infection through shared		 Signage to be provided throughout 	~					
toilets		• Paper towels provided and antibacterial soap, checked every two hours	2					
		 All bins will be lined with suitable bags and emptied regularly 						
		 Where possible, doors will be left open to allow a clear view of anyone already in the bathroom area to enable SD 						
Inability to provide sufficient social distancing on stairs and corridors		 Encourage remote working to reduce people on site 						
	6 O	 Use doorways and entrance as refuges to allow people to safely pass by where social distancing can't be maintained 	3					
		• Face masks must be worn in communal areas						
		• Introduce policy of giving priority to those going up the stairs over those going down						

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Client attendance	 To be kept to a minimum by use of remote working Where on site working necessary - only use rooms where social distancing can be achieved. 2 people per room subject to social distending capacity of each room, exceptions for larger room subject to RA of production company Air conditioning not to be used in shared rooms or where the air flow is shared. Windows to be opened and other ventilation used Rearrange furniture in rooms to enable social distancing where needed. 	3
	 Final post reviews to be handled remotely or through separate reviewing suite whenever possible. No more than one client in a room with a creative operator for a review, time to be kept to the minimum and social distancing to be observed. 	
	 Allocated rooms for each client on site 	